





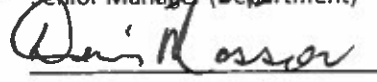
# Probationary Form

## Qulliq Energy Corporation

TITLE	Heavy Equipment Technician	POSITION NUMBER	400JD1
REPORTS TO	Maintenance Supervisor	POSITION GRADE LEVEL	G
HOME COMMUNITY	Various Nunavut Communities	POSITION TYPE	Indeterminate

PURPOSE	The Heavy Equipment Technician is responsible for troubleshooting, maintaining, and overhauling the Corporation's diesel generators and associated support equipment including engines, pumps, compressors, radiators, heat exchangers, lube oil systems, fuel oil systems, cooling systems, and other related subsystems. This position works in close collaboration with other trade positions and travels frequently to remote communities within the region to ensure optimal operation of generation systems.
PRIMARY RESPONSIBILITIES	<ul style="list-style-type: none"> <li>• Troubleshoots, maintains, and overhauls diesel generators of various size, including all related auxiliary equipment and subsystems.</li> <li>• Travels to remote communities to perform regular inspections, conduct preventative maintenance, install equipment, and perform general repairs to power generation equipment.</li> <li>• Works in collaboration with the Engineering department to review design and equipment specifications to ensure projects meet all regulatory and QEC compliance standards.</li> <li>• Maintains maintenance documentation and coordinates with Engineering, operators, maintenance staff, and purchasing in order to perform maintenance and repairs.</li> <li>• Provides on-site solutions or modifications to bring systems back online as quickly as possible while mitigating risk to equipment.</li> <li>• Maintains a clean and safe work environment at all times and acts in a pro-active manner to make timely recommendations for continuous improvement of operations and equipment.</li> </ul>
EDUCATION AND TRAINING	<ul style="list-style-type: none"> <li>• Interprovincial Red Seal certification as a Heavy Equipment Technician.</li> </ul>
PRIOR EXPERIENCE	<ul style="list-style-type: none"> <li>• Two years of post-qualification experience in a similar working environment.</li> <li>• Class 5 driver's licence, including the ability to meet insurance requirements.</li> </ul>
INTERPERSONAL SKILLS	Interaction is with fellow employees or peers within the immediate work area. Communications with others are normally routine in nature. Interactions usually involve brief, straightforward exchanges of information. The job requires every-day communication skills and common courtesy.
CONCENTRATION	Work involves a moderate degree of high alertness and concentration to complete job tasks. There are some sensory demands or job requirements for unusual vigilance or attentiveness. Employees usually control their own work pace. However, there are some time pressures to finish specific job tasks.
PHYSICAL DEMANDS	A main requirement of the job is physical labor. Forces exerted are equivalent to lifting more than 50 pounds. The need for physical stamina and endurance is extremely significant.
SCOPE	There is a high degree of job structure. Job tasks are generally straightforward, with some degree of repetitiveness. Employees usually receive direct and/or indirect supervision that focuses on monitoring accuracy, quality, and adherence to detailed instructions. Discretion and judgment must be used to make decisions, interpret directions, and apply guidelines.
MATERIAL RESOURCES	Work requires limited responsibilities for material resources. Examples of resources could include supplies, equipment, inventories, small budgets, and other similar material assets.
INFORMATION RESPONSIBILITY	Work typically requires very limited responsibility for information. Information is generally not sensitive and is noncontroversial and is logged by compiling, checking, and/or arranging information
SUPERVISORY	The job requires the provision of occasional guidance and training to others. The job does not have formal or official supervisory responsibilities.
WORKING CONDITIONS	Exposure to moderately adverse and undesirable environmental conditions. Some health and safety risks. May require safety equipment and precautions.

### AUTHORIZATION

	<u>Nov. 29, 2019</u>		<u>Nov 28, 2019</u>
Senior Manager (Department)	Date	President and CEO	Date
	<u>Nov 28, 2019</u>	_____	_____
Supervisor	Date	Employee	Date