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 Qulliq Energy Corporation
 Société d'énergie Qulliq
 Qulliq Alruyaktuqtunik Ikumatjutiit

Job Description

Qulliq Energy Corporation

TITLE	Plant Operator	POSITION NUMBER	Various
REPORTS TO	Production Supervisor – Qikiqtaaluk South	POSITION GRADE LEVEL	E
HOME COMMUNITY	Iqaluit	POSITION TYPE	Indeterminate

PURPOSE Working on a scheduled shift rotation, the Plant Operator is responsible for the safe and reliable operation of the Iqaluit power generation facility. The position is responsible for performing a variety of tasks such as monitoring control room interfaces, conducting regular inspections, performing routine maintenance, and conducting general labour activities within the power generation facility and grounds.

- PRIMARY RESPONSIBILITIES**
- Ensures the safe and reliable operation of the Iqaluit generation facility by monitoring control room interfaces, performing regular inspections, and alerting maintenance crews to potential hazards.
 - Performs routine maintenance of generation equipment including oil and filter changes, fuel transfers, glycol replacement, and other similar routine maintenance activities.
 - Assists maintenance crews and contractors in completing projects by scheduling events, monitoring systems and components, and performing generalized labour activities.
 - Provides guidance and technical instruction to trainees and ensures they are provided with opportunities to develop and practice their skills.
 - Ensures safety and emergency equipment is updated, maintained, and replaced in accordance with applicable timelines and standards.
 - Performs generalized labour tasks including basic construction, painting, inventory management, and maintenance a safe and clean work environment.

- EDUCATION AND TRAINING**
- High school diploma.
 - Valid class 5 driver’s license and satisfactory drivers abstract.
 - Power Engineering (fourth class) is an asset.

- PRIOR EXPERIENCE**
- Six months of experience in the production and distribution of power.

INTERPERSONAL SKILLS Interaction is with a variety of people. These may be fellow employees, customers, the public, or others outside the organization. Communications are of limited difficulty. Interactions usually involve routine, straightforward exchanges of information. Interactions typically involve non-stressful encounters and dealing with straightforward interpersonal problem situations.

CONCENTRATION Work involves a high degree of high alertness and concentration to complete job tasks. There are significant sensory demands or job requirements for vigilance and attentiveness. Employees do not always control their own work pace, and there are tight time pressures to finish specific job tasks. The effect of interruptions on job results is significant. The need for precision work is high.

PHYSICAL DEMANDS Work requires heavy physical exertion and effort. Forces exerted are equivalent to lifting between 25 and 50 pounds. The need for physical stamina and endurance is great. The degree of physical strain produced on the job is high. It results in fatigue and requires periods of rest. Job requirements for manual dexterity and physical manipulation are high. Work could involve the coordination of body movements involving various and taxing postures.

SCOPE There is a moderate degree of job structure. There are a variety of job tasks. Job tasks are generally straightforward, with some degree of repetitiveness. Employees usually receive direct and/or indirect supervision that focuses on monitoring accuracy, quality, and adherence to detailed instructions. In cases where the nature of the job requires independence, employees can use some discretion within predetermined limits and procedures.

MATERIAL RESOURCES Work requires moderate responsibility for material resources. Examples of resources could include operating budgets for a work unit or department, specialized equipment, costly or unusual materials or supplies, large amounts of cash or other material assets. The employee has a moderate amount of control over these resources. The cost of errors might result in moderate damage, waste, and/or financial loss. The difficulty, variety and depth of problems associated with these material resources is moderately complex.

INFORMATION RESPONSIBILITY Work typically requires limited responsibility for information. Information can be somewhat sensitive, protected, or of limited confidentiality. Information is generally not sensitive and is non-controversial. In dealing with information, the employee uses skills such as transcribing, recording, and/or sending information. Options for dealing with the information are usually prescribed and uncomplicated.

SUPERVISORY The job requires the provision of occasional guidance and training to others. The job does not have formal or official supervisory responsibilities.

WORKING CONDITIONS Exposure to physical hazards, health and safety risks, adverse or otherwise undesirable characteristics in the environment. Personal risks require safety equipment or precautions are required to be followed closely.

AUTHORIZATION

_____	_____	_____	_____
Senior Manager (Department)	Date	President and CEO	Date
_____	_____	_____	_____
Supervisor	Date	Employee	Date

The content of this position description is intended to describe the general work being performed by the incumbent in this position. It is by no means intended to be an exhaustive list of all responsibilities and activities required of this position, nor could it be. The incumbent will be required to additional work duties assigned by Management. For express clarity, the work activities of any position at QEC will not be limited to the Position Description.